

bioMérieux S.A. French public limited company (société anonyme) with share capital of €12,029,370 Registered office: Marcy l'Étoile (69280), France Registered with the Lyon Trade and Companies Register under number 673 620 399

ORDINARY AND EXTRAORDINARY SHAREHOLDERS' MEETING OF MAY 23, 2022

NOTICE OF MEETING OF THE AVIS DE CONVOCATION

The shareholders of bioMérieux (the "Company") are hereby invited to attend the Ordinary and Extraordinary Shareholders' Meeting to be held at 2:00 p.m. (CEST) on May 23, 2022 at 376 Chemin de l'Orme, Marcy l'Etoile (69280), France.

IMPORTANT

In the context of the COVID-19 epidemic, the Company may have to modify the conditions for participating in the Annual General Meeting in the light of legislative and regulatory changes that may occur after the publication of this notice.

Consequently, shareholders are encouraged to regularly consult the Company's website at <u>www.biomerieux.com</u> (Investors > Shareholder Area > General Shareholders' Meeting), which may be updated to specify the definitive conditions for participating in the Annual General Meeting, depending on health and/or legal requirements.

The purpose of the Ordinary and Extraordinary Shareholders' Meeting is to deliberate on the following agenda:

AGENDA

I. RESOLUTIONS SUBMITTED TO THE ORDINARY GENERAL MEETING

- 1. Approval of the parent company financial statements for the year ended December 31, 2021; approval of the total amount of expenses and costs referred to in Article 39-4 of the French Tax Code
- 2. Approval of the consolidated financial statements for the year ended December 31, 2021
- 3. Granting of discharge to the directors
- 4. Appropriation of net income for the year ended December 31, 2021
- 5. Approval of the related-party agreement entered into by the Company with the Fondation Christophe et Rodolphe Mérieux regarding the revision of the sponsorship agreement, as described in the Statutory Auditors' special report
- 6. Renewal of the term of office of Alexandre Mérieux as a director
- 7. Renewal of the term of office of Jean-Luc Bélingard as a director
- 8. Determination of the annual compensation allocated to the members of the Board of Directors
- 9. Approval of the compensation policy for corporate officers in accordance with Article L.22-10-8 of the French Commercial Code
- 10. Approval of the compensation policy for the Chairman and Chief Executive Officer in accordance with Article L.22-10-8 of the French Commercial Code
- 11. Approval of the compensation policy for the Chief Operating Officer in accordance with Article L.22-10-8 of the French Commercial Code
- 12. Approval of the compensation policy for directors in accordance with Article L.22-10-8 of the French Commercial Code
- 13. Approval of the components of compensation paid or allocated to corporate officers in respect of the year ended December 31, 2021
- 14. Approval of the components of compensation paid or allocated to Alexandre Mérieux as Chairman and Chief Executive Officer in respect of the year ended December 31, 2021

- 15. Approval of the components of compensation paid or allocated to Pierre Boulud as Chief Operating Officer in respect of the year ended December 31, 2021
- 16. Authorization given to the Board of Directors to enable the Company to buy back its own shares

II. RESOLUTIONS SUBMITTED TO THE EXTRAORDINARY GENERAL MEETING

- 17. Authorization given to the Board of Directors to reduce the Company's share capital by canceling treasury shares
- 18. Full powers granted to the bearer of an original copy of the minutes of this Meeting for the purpose of completing formalities

The full text of resolutions proposed by Board of Directors to the General Meeting has been published in the preliminary notice inserted in the French Bulletin of Compulsory Legal Announcements (Bulletin des Annonces Légales Obligatoires) on April 13, 2022 (number 44).

1. CONDITIONS FOR PARTICIPATING IN THE ANNUAL GENERAL MEETING

All shareholders have the right to attend the Annual General Meeting, irrespective of the number of shares they hold.

In accordance with Article R.22-10-28 of the French Commercial Code (*Code de Commerce*), shareholders must provide proof of ownership of their shares by the second business day preceding the Annual General Meeting, i.e., 00:00 a.m. (CEST) on the morning of May 19, 2022, either in the registered share accounts kept on the Company's behalf by its authorized agent, BNP PARIBAS Securities Services, or in the bearer share accounts held by an authorized intermediary.

Shareholders may participate in the Annual General Meeting:

- (i) by attending in person;
- (ii) by voting by post;
- (iii) by giving a proxy to the Chairman of the Meeting, to their spouse or the partner with whom they have entered into a civil union, to another shareholder, to any other individual or legal entity of their choice under the conditions provided for in Article L.22-10-39 of the French Commercial Code, or without indicating a proxy; it is specified that for any proxy given by a shareholder without indicating a proxy, the Chairman of the Meeting will vote to adopt the proposed resolutions presented or supported by the Board of Directors and vote against all other proposed resolutions; or
- (iv) by voting on the Internet via the VOTACCESS secure platform.

In accordance with the provisions of Article R.22-10-28 of the French Commercial Code, any shareholder who has already cast a postal vote, sent a proxy form or requested an admittance card or a share ownership certificate to attend the Annual General Meeting may no longer choose another means of participating in the Annual General Meeting. However, they may sell all or some of their shares.

1. Shareholders wishing to attend the Annual General Meeting in person may request an admittance card by post or online:

For holders of registered shares:

- either contact BNP PARIBAS Securities Services CTO Assemblées Générales Grands Moulins de Pantin 9 rue du Débarcadère – 93761 Pantin Cedex, France;
- or apply online on the secure VOTACCESS platform accessible via the Planetshares website at the following address: <u>https://planetshares.bnpparibas.com</u>.

Holders of pure registered shares should log on to the Planetshares website using their usual access codes. Holders of shares registered in administered registered form should log on to the Planetshares website using their identifier number, which can be found in the top right-hand corner of the paper voting form. Shareholders who have forgotten their login and/or password may call 0 826 109 119 from France or +33 1 55 77 40 57 from abroad.

After logging on, registered shareholders should follow the instructions on the screen to access the VOTACCESS site and request an admittance card;

- or, on the day of the Meeting, go directly to the counter specially provided for this purpose with an identity document.

For holders of bearer shares:

- either ask the intermediary who manages your shares to send you an admittance card;
- or, if the authorized intermediary who manages your account is connected to the VOTACCESS website, request an admittance card electronically as follows: after logging on to the intermediary's Internet portal with your usual access codes, click on the icon appearing on the line corresponding to your bioMérieux shares and follow the instructions on the screen to access the VOTACCESS site and request an admittance card.

2. Shareholders not attending the Annual General Meeting in person and who wish to vote by post or by proxy under the legal and regulatory conditions, in particular those provided for in Articles L.225-106 and L.22-10-39 of the French Commercial Code, may:

For holders of registered shares: return the single postal voting form or proxy form, which will be sent with the notice of meeting, unless you have requested to receive the notice by electronic means, to the following address: BNP PARIBAS Securities Services – CTO Assemblées Générales – Grands Moulins de Pantin – 9 rue du Débarcadère – 93761 Pantin Cedex, France.

For holders of bearer shares: request the single postal voting form or proxy form from the intermediary who manages your shares as of the date the Annual General Meeting is convened; this single form must be accompanied by a share ownership certificate issued by the financial intermediary and sent to: BNP PARIBAS Securities Services – CTO Assemblées Générales – Grands Moulins de Pantin – 9 rue du Débarcadère – 93761 Pantin Cedex, France.

To be taken into account, the voting form and the share ownership certificate must be received by bioMérieux or BNP PARIBAS Securities Services no later than three calendar days preceding the date of the Annual General Meeting, i.e., 11:59 p.m. (CEST) on May 19, 2022.

3. Shareholders will be able to vote online via the secure VOTACCESS website, which will be open from May 2, 2022 to May 22, 2022 at 3:00 p.m. (CEST).

For holders of registered shares:

- log on to VOTACCESS via the Planetshares website: <u>https://planetshares.bnpparibas.com;</u>
- holders of pure registered shares should log on to the Planetshares website using their usual access codes. Holders of
 administered registered shares should log on to the Planetshares website using their login number, which can be found
 in the top right-hand corner of the printed voting form. Shareholders who have forgotten their login and/or password
 may call 0 826 109 119 from France or +33 1 55 77 40 57 from abroad.

After logging on, shareholders must follow the instructions on the screen to access the VOTACCESS site and vote.

For holders of bearer shares:

- log on to the portal of the company that holds your account with your usual access codes and click on the icon appearing on the line corresponding to your bioMérieux shares to access the VOTACCESS site;
- follow the procedure indicated on the screen. Only holders of bearer shares whose account-holding institution has joined the VOTACCESS website may vote online. If the holder of your securities account has not joined VOTACCESS or subjects access to the site to conditions of use, it must tell shareholders how to proceed.

Shareholders are advised not to wait until the last few days to vote, in order to avoid possible congestion in Internet communications.

2. NOTIFICATION OF THE APPOINTMENT OR REVOCATION OF A PROXY

To be valid, appointments or revocations of proxies other than the Chairman of the Meeting must be received no later than the third day preceding the date of the Meeting when submitted by post, i.e., May 20, 2022, or no later than the day before the Meeting when submitted electronically, i.e., 3:00 p.m. (CEST) on May 22, 2022, in one of the following ways:

- either via VOTACCESS, as described above;
- or by post to the following address: BNP PARIBAS Securities Services CTO Assemblées Générales Grands Moulins de Pantin – 9 rue du Débarcadère – 93761 Pantin Cedex, France.
- or by email to: paris.bp2s.france.cts.mandats@bnpparibas.com. This email must contain the following information: the name of the company concerned (bioMérieux), the date of the meeting (May 23, 2022), your last name, first name, address and bank details, and the last name, first name and, if possible, address of the proxy you wish to appoint. If you are a bearer shareholder, you must ask the financial intermediary who manages your securities account to send written confirmation to the following address: BNP PARIBAS Securities Services CTO Assemblées Générales Grands Moulins de Pantin 9 rue du Débarcadère 93761 Pantin Cedex, France.

Only notice of the appointment or revocation of proxies may be sent to this email address; requests or notices relating to any other matters will not be processed and/or taken into account.

3. WRITTEN QUESTIONS

In accordance with Article R.225-84 of the French Commercial Code, all shareholders may submit questions in writing to the Chairman of the Board of Directors upon receipt of this notice. Any questions must be sent to the Chairman of the Board of Directors at the following email address <u>investor.relations@biomerieux.com</u>, no later than the fourth business day preceding the date of the Annual General Meeting, i.e., May 17, 2022, accompanied by a share ownership certificate.

All written questions and answers will be published on the Company's website at <u>www.biomerieux.com</u> (Investors > Shareholder Area > General Shareholders' Meeting) within the time limits imposed by the regulations.

4. SHAREHOLDERS' RIGHT OF COMMUNICATION

Shareholders may obtain the documents referred to in Articles R.225-81 and R.225-83 of the French Commercial Code by sending a simple request by email to <u>investor.relations@biomerieux.com</u> or to BNP Paribas Securities Services.

The documents that must be made available to the shareholders in connection with the Meeting will be made available at the Company's registered office within the legal time limits.

The documents and information referred to in Article R.22-10-23 of the French Commercial Code that are to be presented at the Meeting will be made available on the Company's website at <u>www.biomerieux.com</u> (Investors > Shareholder Area > General Shareholders' Meeting), no later than from the twenty-first day preceding the date of the Annual General Meeting, i.e., May 2, 2022.

This preliminary notice of meeting will be followed by a convening notice containing any changes made to the agenda following requests to include draft resolutions submitted by the shareholders or the Social and Economic Committee.